

ARES recognizes the importance of protecting and safeguarding the environment as part of its corporate strategic decision-making.

The commitment of Management and of all the company's staff involves reducing our direct environmental impacts, investing in research and development for sustainable innovation, and promoting responsible behaviour along the value chain, fostering and implementing choices, methods, and processes that reduce the environmental consequences of our operations.

By adopting the Flos policies, and acting on the findings of the analysis of its context, Flos commits to implementing its common principles in its business:

Design, manufacture and supply of outdoor lighting fixtures

Our policy is openly stated and agreed with the department heads, who endorse its contents. To achieve maximum disclosure within the organization, we display the full text of the document on company notice boards and/or distribute it on the network so that all our employees can identify, recognise and embrace its principles, methods, and objectives. Furthermore, our Environment Manager sends it to stakeholders upon request or on web site.

The content of our Environment Policy is checked at regular intervals and Management documents its validity in the periodic review, the outcome of which may lead to amending the policy itself, the quality objectives of individual processes, and the related indicators and measurement criteria.

By adopting an Environment Policy, our Management commits to:

- maintain an integrated Environmental Management System compliant with the requirements of the UNI EN ISO 14001:2015 standard, and tailored to its organization;
- respect all applicable national laws, in substance and principle, as well as the freely assumed commitments on health, safety, and the environment;
- continuously improve its environmental performance by reducing the environmental impact generated by the production, distribution and end-user use of its products, taking into account the effect in a life cycle perspective, and adopting design and technical solutions that reduce impact, when available and economically viable;
- select its suppliers, by privileging those who enact policies that are similar to its own or adopt environmental management systems, and by working to disseminate and enforce the principles and actions contained in its environmental policy also among contractors and suppliers;
- promote cooperation with local authorities on environmental issues and to pursue an open dialogue with stakeholders who, in any way, show or express requirements and expectations regarding the environment.

Bernareggio (MB), June 2020

Management

Luca Vittuari

